

ORDER.

Bangalore, dated 23rd December 1967.

S. O. 3.—WHEREAS by State Government Order No. LMA 88 LLD 67, dated 23rd February 1967, the Industrial Dispute between the Workman and the Management of A. R. and Brothers, Narasimharaja Road, Bangalore-2, was referred to the Labour Court Bangalore for adjudication;

AND WHEREAS the Labour Court has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. FCL 88 LLD 67.]

By Order and in the name of the Governor of Mysore,

1715

G. G. PUROHIT, *Under Secy.*

GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT
(LABOUR).

Labour Dispute.—Industrial Dispute between the Workmen and the Management of Dress Manufacturers, Bellary.

Award of the Industrial Tribunal, Bangalore—Published.

Read the following papers :

- (i) Letter No I. T. 1352/67-63, dated 8th December 1967 from Shri A. Parchakshariah, Presiding Officer, Industrial Tribunal, Bangalore.

BEFORE THE INDUSTRIAL TRIBUNAL IN MYSORE,
BANGALORE.

Camp : Bellary.

Dated 7th December 1967.

Present :

Sri A. Parchakshariah, B.A. (Hons), LL.B., *Presiding Officer.*

Sl. No.	I. D. No.	Between the workmen and the management of	No. and date of Reference
1	189 of 1966	M/s. Vasanth Dresses, Bellary	LMA 620 LLD 66, dated 20-12-1966
2	191 of 1966	M/s. Venkateshwar Dresses, Bellary	LMA 622 LLD 66 dated 20-12-1966
3	203 of 1966	M/s. Neelappa Dresses, Bellary	LMA 630 LLD 66 dated 26-12-1966
4	215 of 1966	M/s. Hero Dresses, Bellary	LMA 639 LLD 66 dated 27-12-1966
5	216 of 1966	M/s. Republic Dresses, Bellary	LMA 640 LLD 66 dated 2-12-1966

AWARD

The workmen of the Tailoring Workers' Union, Bellary, placed several demands noted in the Order of Reference before the managements in these five cases. As no settlement was arrived at the conciliation, the Government of Mysore in exercise of the powers conferred upon them referred the points of disputes under Section (10) 1 (d) of the Industrial Disputes Act in their Orders numbers noted above for adjudication by this Tribunal. The points of disputes in the above five cases reads as follows :—

"1. Whether the workers represented by the Tailoring Workers Union, Bellary, are entitled to get or not the following demands.

- (i) All workers who have put in three months and more continuous service in an establishment be made permanent workers ;
- (ii) A Service Register showing the date of first employment, wages, increments earned and other relevant particulars be opened and maintained in each establishment or factory as the case may be in respect of each one of the workers and a copy thereof given to the President of the Tailoring Workers Union.
- (iii) The workers be given the following leave facilities :—
 - (a) Casual leave, Ten days in a calendar year.
 - (b) Privilege leave : 21 (Twenty one) days for every year of service put in by the workmen accumulatable for a maximum period of three months at a time ; with wages and D.A. if any.
 - (c) Sick leave : 15 (fifteen) days for every year of service put in accumulatable for a maximum period of three months at a time with wages and D.A., if any.
- (iv) Each worker be given a leave book.
- (v) The workers be paid wages with effect from 1st January 1966 at the rates mentioned in the schedule of wage rate. (Annexure 'A').

- (vi) In addition to wages as per demand No. 5, the workers be paid lumpsum D.A. at the rate of rupees one for every rise in the All India Consumer Price Index above 100 points.
- (vii) The workmen be paid twenty per cent of their annual wages as bonus for each of the financial year 1963-64 and 1964-65.

2. If not for what other reliefs in respect of these demands, they are entitled to.

ANNEXURE

Whereever it has been the practice to pay wages on piece rates basis the same practice shall continue but at the modified rates as shown hereunder.

The minimum that a worker can be paid as wages by way of piece rates shall be Rs. 5 (Five) per day and where the wages earned by him by way of piece rates in any one day falls short of Rs. 5 the difference shall be made good by the employer.

Piece Rate Wages Scales.

Ordinary type half pants :

Size 10 inches and 11 inches.	Rs. 5-00 per doz
" 12 " to 17 "	" 6-00 do
" 18 "	" 7-50 do

Russian type half pants :

Size 10 inches and 11 inches.	Rs. 3-00 do
" 12 " to 17 "	" 7-00 do
" 18 "	" 8-00 do

Full pants cotton finish :

Size 38" and above.	Rs. 12-00 per doz.
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Full pants with woollen finish :

Size 38" and above.	Rs. 36-00 per doz.
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Small Full pants :

Size 18" to 20"	Rs. 6-00 per doz.
" 24" to 30"	" 8-00 do
" 30" to 36"	" 10-00 do

Shirts :

Big full.	Rs. 9-00 per doz.
Big half.	" 7-00 do
Small half.	" 4-50 do

Slacks :

Big Full.	Rs. 8-00 per doz.	Where material is terrycot or terrylene Rs. 2 extra per doz.
Big half.	" 7-00 per doz.	
Small half.	" 4-50 per doz.	

Uniforms :

Big half.	Rs. 12-00 per doz.
Small half.	" 9-00 per doz.
Full uniforms big.	" 14-00 per doz.
Coats Cotton finish.	" 2-50
Coats Woollen finish.	" 5-50

Monthly rated employees :

Cutting Master.	200-10-200
Matching Masters.	225-10-225
Ironing Man.	175-10-250
Button Man.	75-3-90
Clerks and Accountants.	150-10-250

2. In the course of the claim statement the workmen of the I Party justified their claims for the various demands named in the Order of Reference. The I Party workmen are represented by Sri D. Solomon, President, 'Tailoring Workers' Union, Bellary. All the cases were registered as shown above and notices were taken out to the I Party for filing their respective statements. The I Party filed its claim statement in all these five cases on 18th July 1967.

3. The Managements have filed their counter statements on various dates refuting the demands raised by the I Party and contended that the I Party-Workmen are not entitled to any relief. Issues were framed in all these five cases and they were posted for trial at my Bellary Camp. When the cases were taken up on 4th

December 1967 at the Inspection Bungalow, Bellary, for evidence, the I Party workmen in all these cases represented by Sri Dasan Solomon submitted to the Tribunal that he is not going to press any of these disputes on the score that the workmen have no interest in these cases and prayed that an award be passed rejecting the Reference. Accordingly, I pass an Award rejecting all these References. Under the circumstances, each Party will bear its own costs.

A. PANCHAKSHARIAH,
Residing Officer,
Industrial Tribunal,
Bangalore.

7-12-67